

COVID SECURE – METHOD STATEMENT – SUB-CONTRACTOR, CREW & TECHNICIANS

The purpose of this document is to outline our practices for the handling, prepping and servicing of equipment on location by JHL Crew & Technicians and on-site at John Henry's facility.

John Henry's Staff Protocol

Staff are monitored, records are kept and managed with regard to any reported symptoms of Covid 19 and we follow the government guidelines on isolation protocols and operate a Covid Secure facility. Any staff member who reports symptoms of Covid 19 will need to provide confirmation of a PCR Test – A positive Result will require the employee to isolate for 10 days from the date of the test before returning to work.

A negative result will allow the employee to return to work once they are well enough.

If they have a household member with a confirmed Covid infection they will be required to get a PCR Test with a Negative Result before returning to work - Unless they are Double Vaccinated whereby we require employees to perform Lat Flow Tests for 7 days and maintain social distancing/mask wearing while at work.

Crew & Technicians On-Site or On-Location

For jobs that require Crew Persons or Technicians we will operate the following protocols.

We will only use a small pool of crew and technicians to service jobs. These crew and technicians will only be working on John Henry's jobs exclusively. They will adhere to our risk assessment, method statements as below.

Equipment Set-Up/De-Rig

• JHL Crew/Techs will wear PPE including facemasks while unloading/loading equipment, uncasing/casing equipment, set-up and de-rigging of equipment.

Full Tech Days

- For full day requirements where technical support is required, we require our techs to maintain social distancing throughout the day. Bring their own food and refreshments
- We set-up messaging groups via email or WhatsApp for specific events/projects between the JHL Rep, Technician and Customer where required to maintain communication and reduce the need for face to face contact.
- Where it is necessary for our technician to be in close proximity to the client/artist they will wear appropriate PPE including face mask.